



### **WHAT WE BELIEVE**

We believe in inclusion, we believe in self-expression, we believe in no judgement and we believe in individualism

### **WHO WE ARE**

We are bold, we are tenacious, we are courageous and brave.

We are a cast of characters.

We embrace our differences, and we share our likenesses.

### **Some of What's in it for You!**

- New and freshly renovated offices, designed and built to the LEED Silver environmental standard
- Free Coffee
- Summer Fridays
- Paid Personal Days
- Generous Benefit package
- Employee Assistance Program
- Employee Loyalty Reward Program
- Generous welcome gift
- Company events

As the Senior Accountant, you will be a crucial member of our Accounting/Finance team, driving delivery of monthly consolidated Financial Statements in a timely manner, and key contributor in successful implementation of initiatives to support the high growth mode in Moose Knuckles.

### **Some of What You'll Do:**

- Accounting for the Canadian, European, US, and Asian entities as well as others as the company continues to grow
- Analysis of Profit & Loss variances against prior months, as well as maintenance of balance sheet
- Accounting for wholesale, e-commerce, and retail store operations
- Reconciling data between operating, POS, accounting, and reporting systems
- Costing of inventory - including allocating standard costs and overhead to calculate total landed costs, as well as costing of units sold
- Analyze inventory movement and challenge existing assumptions to help improve costing accuracy
- Month-end close: including completion of specific analyses & reconciliations, update of files, and supporting Accounting Manager in delivery of Consolidated Financial Statements, including creation of supplementary reports and schedules
- Review of monthly sales tax returns including Canadian, US and European filings
- Review of general ledger activity ensuring appropriate allocation of revenues and expenses and variance analysis, including gross margin
- Calculating royalties, commissions, and management fees
- Reconciliation of intercompany transactions



- Key contributor in preparation of year-end and governmental audit files and assistance to auditors
- Maintaining Chart of Accounts and rules
- Miscellaneous analysis, collaboration with numerous other departments and a variety of special projects as required by Management
- Driver in implementation of key internal controls

**Some of What You'll need:**

- 5+ years of accounting experience or a CPA designation
- Advanced Excel user
- Strong-technological skills
- Proficient in spoken and written French
- Experience with Microsoft D365 and Momentis is an asset
- Experience in accounting for retail operations is a major plus

**Some of Who You Are:**

- Strong time management skills and the ability to prioritize several different tasks
- Must be detail oriented with strong organizational and analytical skills
- Strong people and communication skills, and a team player
- Results-driven, comfortable working in a fast-paced environment, including ability to manage the pressure of delivering month-end results

Moose Knuckles is a Canadian company headquartered in Montreal and operating in North America, Europe and Asia. Professional French language proficiency is therefore required and essential for all Montreal-based employees. In addition, the professional English proficiency is also important since it allows to collaborate with the employees of the group based internationally.