



### **WHAT WE BELIEVE**

We believe in inclusion, we believe in self-expression, we believe in no judgement and we believe in individualism

### **WHO WE ARE**

We are bold, we are tenacious, we are courageous and brave.

We are a cast of characters.

We embrace our differences, and we share our likenesses.

### **Some of What's in it for You!**

- New and freshly renovated offices, designed and built to the LEED Silver environmental standard
- Free Coffee
- Summer Fridays
- Paid Personal Days
- Generous Benefit package
- Employee Assistance Program
- Employee Loyalty Reward Program
- Generous welcome gift
- Company events

As the IT Security Analyst at Moose Knuckles, you will be responsible for improving security procedures, conducting research to provide insights and develop solutions, while serving as the technical subject matter resource to provide expertise in the security domain.

### **Some of What You'll Do:**

- Assess, monitor, and assist with recommended improvements to security procedures for user access creation, modification, and removal.
- Conduct research and provide insight to identify, assess and deploy security technology solutions through vendors, including but not limited to encryption, firewalls, authorization, authentication, intrusion detection, and gateway security controls.
- Assist with approval, tracking and reporting any security exceptions as the need arises.
- Work with External Security consulting vendors and implement solutions and procedures recommended
- Monitor and proactively recommend solutions for correcting issues related to security technology performance and capabilities of vendors.
- Work with IT Infrastructure Team, Support Team on day-to-day basis for IAM.
- Assist with recommendations for security improvements and tool acquisition to Senior Management.
- Manage, Monitor MFA, Antivirus, backups and DR procedures, Firmware updates to Network equipment's
- Asset Management, end device protection and Incident Management.
- Serve as a technical subject matter resource providing expertise in the security domain and provide technical direction to lead appropriate work on security related projects.



- Maintain, manage, and monitor compliance with security frameworks such as PCI, NIST, HIPPA.
- Coordinate PEN testing and vulnerability scanning for individual projects and annual testing initiatives
- Promote awareness of information security best practices to company employees through direct training and using tools.

**Some of What You'll Need:**

- CompTIA Security+ or recognized Security training and certification.
- College Degree or Technical Diploma in Information Technology
- Minimum 3 Years of experience in an information security or Systems Analyst
- Experience in the security aspects of multiple platforms, operating systems, software, communications, and network protocols.
- Hands-on experience with commercial and open-source network and application security testing tools
- Extensive knowledge of networking terminology and methodologies, including internet protocols and associated risks
- Knowledge of the Payment Card Industry Data Security Standard and the associated compliance requirements for a Level 1 merchant.
- Knowledge of industry leading guidance e.g. NIST CSF, ISO or COBIT, GDPR an asset
- Business process and reengineering experience a plus
- Enterprise network, VPN, Microsoft O365 Security, and compliance, Email Security an asset
- Alarm system, Video Surveillance and Access control systems experience desirable
- Retail Operations experience a plus

**Some of Who You Are:**

- Organized with the ability to handle multiple projects at once
- High level of comfort with ambiguity
- Independent, self-starter who can work also work well with in a team

Moose knuckles is a Canadian company headquartered in Montreal and operating in North America, Europe and Asia. Professional French language proficiency is therefore required and essential for all Montreal-based employees. In addition, the professional English proficiency is also important since it allows to collaborate with the employees of the group based internationally.